

Board of Trustees Meeting

June 8, 2011

Board Members Present:

Michael Towner Michael Jenkins

Craig Palmer Gwendolyn Cooley-left @6:53 pm

A.J. Grack

Board Members not in attendance: Janice Whiteman, Janice Totleben

Also in attendance: Anthony Pirrello, CEO/Administrator, Tom Pendleton, Board Solicitor and Jane Binder,

Office Administrator

Public in Attendance: None

Call to Order: Michael Towner, President opened by leading the Pledge of Allegiance and called the meeting

to order at 6:00 PM

Public Comment: None

Approval of Minutes:

Motion to approve minutes of May 11, 2011 Board meeting:

Accepted with the following change: Page two – Financial Oversight Committee Report –

Michael Towner presented for Michael Jenkins, Treasurer

Moved by: AJ Grack Seconded by: Gwen Cooley

Motion passed by a show of hands 5-0

President made call for separation on Consent Agenda (see attached)

No separation called for on Consent Agenda

Motion to approve items on Consent Agenda

Moved by: Craig Palmer Seconded by: Mike Jenkins

Motion passed by a show of hands: 5-0

CEO Report: Anthony Pirrello (copy in packet)

Motion to accept CEO report:

Moved by: Gwen Cooley Seconded by: AJ Grack

Motion passed by a show of hands: 5-0

Committee Reports

<u>Financial Oversight Committee Report</u> – Mike Jenkins – Treasurer (see packet)

Moved by: Craig Palmer Seconded by: AJ Grack

Motion passed by show of hands 5-0

Committee Report - Ends Committee - Michael Towner

Resolution

The MRCS Board of Trustees hereby resolves:

To accept the following recommendations from the Ad Hoc Ends Policy Committee:

MRCS OUTCOMES

The MRCS Board of trustees will monitor the following outcomes utilizing the policy governance model and in accordance with the following Board Management Delegation **Policies:**

- ➤ **Policy BMD #2c: Delegation to the CEO** The board will instruct the CEO through written policies that prescribe the organizational Ends to be achieved and proscribe organizational situations and actions to be avoided, allowing the CEO to use any reasonable interpretation of these policies.
- ➤ Policy BMD #2d: Monitoring CEO Performance Systematic and rigorous monitoring of CEO job performance will be solely against the only expected CEO job outputs: organizational accomplishment of board policies on Ends and organizational operation within the boundaries established in board policies on Executive Limitations.
 - **1)** Montessori Regional Charter School *SHALL* meet or exceed the following NCLB schedule for Adequate Yearly Progress:

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2011: Reading - 72% Math - 67%
2012: Reading - 81% Math - 78%
2013: Reading - 91% Math - 89%
2014: Reading - 100% Math - 100%
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- **2)** The PSSA performance of the students in grades 3 through 6 enrolled in the Montessori Regional Charter School *SHALL* be equal or exceed that of the students in grades 3 through 6 enrolled in the City of Erie School District and the Millcreek Township School District.
- **3)** The PVAAS performance of the students in grades 4 through 6 enrolled in the Montessori Regional Charter School *SHALL* be equal or exceed that of the students in grades 4 through 6 enrolled in the City of Erie School District and the Millcreek Township School District.
- 4) The CEO *SHALL* formulate, execute and periodically report out on a formal strategy to address the differentiating school characteristics that influence parental choice in schools and impact enrollment.

Moved by: Craig Palmer Seconded by: Gwen Cooley

Motion passed by show of hands: 5-0

Committee Report - 30/30/30 - Mike Towner

Resolution

The MRCS Board of Trustees hereby resolves:

To create an Ad Hoc Committee with the following directives:

• To execute the July Monitoring Schedule for Executive Limitations EL2h (Communication and Support to the Board) and EL2i (Focus on Grants or Contracts):

The committee will be made up by the following:

- CEO Anthony Pirrello
- AJ Grack Chairman of committee
- Gwen Cooley
- Craig Palmer

The committee will report to the Board of Trustees at the July 2011 monthly meeting.

Moved by: Mike Jenkins Seconded by: Craig Palmer

Motion passed by show of hands: 5-0

Announcements:

Board Convened Executive Session at 6:55 pm

Reason for Executive Session: Personnel, Legal

Board reconvened Public Session at 8:03

New Business:

Resolution

The MRCS Board of Trustees hereby resolves:

To accept the CEO Compensation Study dated December 2009 with the following provisions:

- CEO Range: Starting \$87,200; Midpoint \$109,000; High \$130,800
- The Executive Committee shall review the range and recommend changes to the Board of Trustees every three fiscal years.

Moved by: Mike Jenkins Seconded by: AJ Grack

Motion passed by show of hands: 4-0

Resolution

The MRCS Board of Trustees hereby resolves:

To move the CEO Review Cycle from July through June to November through October, with the completion of the review due in November and compensation adjustments taking effect in December.

Moved by: AJ Grack Seconded by: Mike Jenkins

Motion passed by show of hands: 4-0

Resolution

The MRCS Board of Trustees hereby resolves:

That the executive committee is authorized to develop and complete an annual performance review process for the Chief Executive Officer by November of each year.

Moved by: Mike Jenkins Seconded by: Craig Palmer

Motion passed by show of hands: 4-0

Resolution

The MRCS Board of Trustees hereby resolves:

To authorize a salary increase for the CEO in the amount of 3%, effective July 1, 2011, with the discretion to recommend an additional compensation increase following the completion of the annual performance review.

Moved by: AJ Grack Seconded by: Craig Palmer

Motion passed by show of hands: 4-0

Resolution

The MRCS Board of Trustees hereby resolves:

Adjust the amount of the increase in the 2011-2012 budget for the office/Administration/Budget line item form a \$71,497 increase to \$78,000 increase to provide the Board of Trustees with flexibility in determining the final compensation of the CEO following completion of the annual performance review.

Moved by: Mike Jenkins Seconded by: Craig Palmer

Motion passed by show of hands: 4-0

MRCS Board of Trustees accepts budget as proposed and as modified by the previous resolution

Moved by: AJ Grack Seconded by: Craig Palmer

Michael Towner – Yes Michael Jenkins – Yes Craig Palmer – Yes AJ Grack - Yes

Announcements:

Assessment and Development Schedule Chapter 4 and Chapter 14

Meeting Adjourned at 8:17 pm

Recorded by: Jane Binder, Board Recorder Submitted by: Craig Palmer, Board Secretary

Craig	Palmer,	Board	Secretary
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